

Role of a Mentee

ISOQOL supports our members by facilitating the matching of mentors and mentees and providing an opportunity for them to meet – this year virtually – near the Annual Conference dates. Mentor/mentee matching helps new members navigate the society's diverse network, supports the development of meaningful professional connections, and helps advance the HRQL field as a whole.

What is a mentee? – Mentees are individuals in training, recent graduates or new ISOQOL members. The typical ISOQOL mentee is someone who is passionate about learning, is seeking career advice and professional networking connections, and appreciates the time dedicated by the mentor.

- Pre-Conference Connections: Before the Virtual 28th Annual Conference, all mentor/mentee pairs
 will be connected via email by the ISOQOL Office to e-meet one another informally and share contact
 information. Mentors and mentees are encouraged to communicate over email prior to the virtual meetup in October.
- Mentor/Mentee One-On-One Meetings: Unique to 2021, ISOQOL is providing a virtual
 videoconferencing platform for each mentor/mentee pair or group to meet face-to-face through their
 computer screens. The platform is available anytime 12-28 October, however if those dates are not
 suitable for the pair you may use another videoconferencing platform available to you. During your preconference communications, ask your mentor for their availability while keeping in mind your different
 time zones.
 - This one-on-one meeting will foster relationships where individuals share their work, career ambitions, and questions about the trade.

As a mentee, we ask that you:

- 1. Share your background and professional and personal experiences.
- 2. Be prepared with a few questions to discuss with your assigned mentor during your one-on-one meeting.
- 3. Visit the ISOQOL website to review the <u>educational</u> and <u>networking</u> opportunities that are available to you throughout the year. Your mentor can give you their personal experiences on the various initiatives.
- After the Conference: ISOQOL's formal involvement in your mentoring relationship ends after
 providing the connection and virtual platform. We understand that many mentors have workloads that
 make it challenging to continue a relationship post-conference. However, your mentoring relationship
 need not be limited to this reception. You may wish to find an additional time to connect with your
 mentor following the Annual Conference. Communicate with your mentor about what you would like to
 do.

Thank you for participating in this program. We hope that you find your experience as a mentee informative and rewarding.